



“By embracing innovation, Innocademy Allegan Campus students are equipped to be leaders with 21st century skills for career readiness and global citizenship.”

**INNOCADEMY ALLEGAN CAMPUS
REGULAR BOARD MEETING OF THE BOARD OF DIRECTORS
AGENDA**

TUESDAY, January 19, 2021 at 4:30 p.m.
via [ZOOM Online](#) and Zoom Phone at 1-929-436-2866
INNOCADEMY ALLEGAN CAMPUS
2611 56TH Street
Fennville, MI 49408
248-505-6829

1. CALL TO ORDER: Kristi Kusek called the meeting to order at 4:30 pm
2. ROLL CALL
 - a. Board Members: Elaine Crafton (joining from Covert, MI) Kristi Kusek (joining from Otsego, MI), Bill Alwin (joining from Fennville, MI)
 - b. IES Staff: Marty Lappe, Bob Soulliere, Dave Zimmer, Vicki Jansma, Ken Pinch, Rebecca Beebe, Bailey Rhoda, Lindsay VanderZwaag
 - c. LSSU Representative: John Chandler
3. CONSENT AGENDA
 - a. Agenda: Bill Alwin made a motion to accept the agenda as presented. Elaine Crafton seconded. Passed unanimously.
 - b. Approve Previous Minutes – December 15, 2020: Elaine Crafton made a motion to accept the previous minutes as presented. Bill Alwin seconded. Passed unanimously.
 - i. The board made the correction to include Sara Vereeke in attendance list.
4. PUBLIC COMMENT ON AGENDA ITEMS: NONE
5. SCHOOL REPORT
 - a. Support and Ancillary Staff
 1. Vicki Jansma (School Social Worker): Vicki has been working primarily remotely due to COVID – the staff has been very accommodating to support her and the students in this way.
 2. Rebecca Beebe (Speech Language Pathologist): Rebecca works with all IES Schools supporting them with Speech needs. Rebecca works with kids on a variety of needs – she shared an activity that she does with students using an online resource.

3. Bailey Rhoda (Resource Room Teacher): Bailey joined the team this year and this is her 1st year teaching. It has been a great year so far even with virtual learning.
4. Ken Pinch (Interventionist): Ken has been teaching for 10 years, but it is his first year at Innocademy Allegan. Ken works supports kids academically as well as behaviorally. Ken also is on the Child Study Team to evaluate student needs and supports.
5. The board thanked all the staff members for all the work they do supporting students and for attending the meeting.

6. DISCUSSION ITEMS

- a. School Improvement Perception Data: Lindsay Vander Zwaag
 - i. Lindsay shared the perception data gathered through surveys this fall – the feedback was the most positive we have had in this survey
 - Parent Feedback: 19 successes identified in the survey and 3 challenges. This is amazing especially during COVID complications at school. There were several 100% ratings and several moved from a challenge to a success.
 - Student Feedback: Great results here too. Several measured moved from challenge to success. Overall only 1 challenge identified in the student feedback.
 - Staff Feedback: Staff feedback was also positive with several items moving from a challenge to success. Overall feedback was very positive from staff. The challenges were focused on Behavior, Family Engagement and Professional Development.
 - ii. Overall – best results we have had on feedback surveys. Lindsay complimented the team on their great work this year leading to this positive feedback.
 - iii. The Board thanked Lindsay for the work on the survey and bringing the feedback to the board.
- b. Strategic Planning
 - i. SWOT: January 27; 4:00-5:00 via Zoom: Marty Lappe shared an overview of what to expect in the Strategic Planning meeting next week.
- c. Board Member Terms: Marty Lappe shared the current board terms and reminded the board to continue looking for additional member(s).
- d. Enrollment and Marketing Update: Bob Soulliere gave the board an update on Enrollment and Marketing activities. All IES Schools are working together to think of creative marketing activities. We are continuing postcard mailing to our area and those will be going out this week. We are also contacting property owners on nearby key intersections to inquire if we can place signs in high traffic areas. Bob also asked the board if they had any other ideas for marketing to attract other families and students. The board had a good discussion about marketing efforts.

7. FINANCIAL

- a. Review December, Quarterly, and Budget Amendment #1 Financials: Dave Zimmer reviewed the financials with the board including:
 - i. Budget Amendment #1: Dave reviewed highlights of the beginning of the year budget that was presented to the board with a deficit budget. This budget amendment shows a small surplus. We have quite a bit of one-time money in the budget supporting the school through the COVID environment. Dave also reviewed the detailed changes in the Budget Amendment with the board. The board had a good discussion on the changes.
 - ii. December/Quarterly financials: Dave reviewed the December and quarterly financials with the board. These financials were run in light of the Budget Amendment above. Overall revenue and expenses are trending

as expected. We will need to continue watching finances closely through the end of the year.

8. ACTION ITEMS

- a. Bill Alwin made a motion to approve the Budget Amendment #1, as presented. Elaine Crafton seconded. Passed unanimously.
- b. Elaine Crafton made a motion to approve the Monthly Extended COVID-19 Learning Plan Actions. Bill Alwin seconded. Passed unanimously.
 - i. Marty Lappe shared an overview of the Monthly ECLP with the board.

9. LSSU COMMENT: John Chandler complimented Bill on the decision to continue on the IAC board. John also thanked the board for serving on the board – LSSU sent gifts for the board to the school as a token of their thanks.

10. PUBLIC COMMENT ON NON-AGENDA ITEMS: NONE

11. ADJOURNMENT: Kristi Kusek adjourned the meeting at 5:53 pm

NEXT REGULAR BOARD MEETINGS: February 23, 2021

Minutes of all board meetings are available after approval by the board at allegan.innocademy.com/our-board/ and at:

INNOCADEMY ALLEGAN CAMPUS

2611 56TH Street

Fennville, MI 49408

269-561-4050

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Marty Lappe at (248) 505-6829 at least two (2) days prior to the meeting.

INNOCADEMY ALLEGAN CAMPUS has provided public notice of this meeting at INNOCADEMY HOMESTEAD CAMPUS (8485 HOMESTEAD ZEELAND, MI) AND INNOCADEMY ALLEGAN CAMPUS (2611 56TH FENNVILLE, MI)