

CLARK HILL

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August 17, 2020

***PRIVILEGED & CONFIDENTIAL
BY ELECTRONIC MAIL***

Mr. Marty Lappe, Superintendent
Innocademy Allegan Campus
2611 56th Street
Fennville, MI 49408

Re: Title IX Final Rule Training

Dear Mr. Lappe:

This letter certifies that the individuals identified on the attached sheet, were present at a Title IX Final Rule training session on August 10, 2020. The training focused on the Final Rule changes to Title IX, which went into effect on **August 14, 2020**. The training covered the definition of “sexual harassment” in the Title IX Final Rule, the scope of the District’s educational program or activity, how to conduct an investigation under the District’s Title IX Grievance Procedure, requirements of the District’s Title IX Grievance Procedure, documents required during a Title IX investigation, and other equitable investigation and grievance procedure requirements, including avoiding prejudgment on the facts at issue, conflicts of interest and bias.

PLEASE NOTE: Administrators who will be involved in the Title IX Grievance Procedure (e.g. Title IX Coordinators, investigators, decision-makers, appeal decision-makers and informal resolution facilitators) **must** be trained under the Title IX Final Rule. If your District had Administrators who will be involved in this process, but were unable to attend the training, please note, they should be trained under the Title IX Final Rule, and that training should be documented and posted to your District’s website to ensure compliance with the Title IX Final Rule. Please contact our office if you require any follow-up training.

This letter and attached list should be kept in the FOIA Coordinator’s file and the Title IX Coordinator’s file, for FOIA and/or Office for Civil Rights requests related to Title IX training. The attached Title IX Final Rule Training PowerPoint must be posted on the District’s website to be in compliance with the Title IX Final Rule.

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We appreciate the opportunity to participate in Allegan AESA's learning activity and thank you very much for attending on behalf of your District.

Sincerely,

CLARK HILL PLC



Kara T. Rozin

KTR:mjz
Enclosures

First Name	Last Name	Email	Organization	Job Title
Marty	Lappe	marty.lappe@innocademy.com	Innocademy Allegan Campus	School Administrator/Director