



IES Schools will begin using the Charlotte Danielson's Framework for Teaching for teacher evaluations during the 2018-19 school year. The School Advance administrative evaluation system for principals and central office instructional personnel will be used for administrators beginning the 2017-18 school year. The district will be using the tools as described by the research and authors. The research, reliability, validity, and efficacy behind these tools and the performance level descriptors are posted separately on the district website.

The training plan is comprehensive and encompasses all involved. The district had all leaders and evaluators trained in the use of the Danielson tool during the 2017-18 school year. The training will continue during the 2018-19 school year with additional training on how to implement the Danielson model and the evaluation process. The entire teaching staff and other instructional staff, were trained by the School Leads in February 2018. The training was focused on the Charlotte Danielson Framework for Teaching and the IES Schools evaluation process.

For the administrative tool, district administrators were trained in December 2017 on the implementation and use of the School Advance administrator evaluation system.